

ASX Announcement

3 June 2022

RWC announces Senior Management appointments

Reliance Worldwide Corporation Limited (ASX: RWC) is pleased to announce the following senior management appointments reporting directly to the Group Chief Executive Officer.

Asia Pacific

Nicole Sumich has been appointed to lead our Asia Pacific region commencing in July 2022. Nicole joins RWC from Fletcher Building Limited where she was General Manager, Iplex Pipelines, Rocla Pipeline Products and, most recently, Stramit. Nicole has extensive experience in the building products and manufacturing sectors having previously held senior management roles at Carter Holt Harvey's wood products and packaging businesses in Australia. Nicole's early professional experience was as an engineer with Caltex Australia and in consulting with Deloitte.

Supply Chain

Brad Reid will move from leading the Asia Pacific region to a newly created role leading RWC's long term supply chain operations with a focus on South East Asia. This includes linking our existing China supply base with the EZ-FLO Ningbo operation as well as reviewing the product manufacturing strategy between China and our existing operations.

People

Gillian Chandrasena has joined RWC as Chief People Officer to head our global talent development and succession planning functions and have a leading role in developing and implementing ESG policies and practices. Gillian has extensive experience and joins RWC from Honeywell Systems Inc. where she held several senior human resources roles. Gillian's prior experience includes 11 years at Brambles Limited in talent management, organisation development and global human resources roles.

RWC Group Chief Executive Officer, Heath Sharp, said the appointments further strengthened the management team and represented targeted additional investment in RWC's senior leadership capability.

"I am delighted that Nicole has agreed to join RWC to lead our Asia Pacific business. She has extensive senior line management experience in Australia in manufacturing and building products businesses and proven leadership capabilities. Our long-term succession planning means that Nicole will be able to have a seamless transition with Brad as he moves to the newly created supply chain role.



“Recent supply chain challenges, on top of tariffs prior to that, coupled with the EZ-FLO acquisition, mean that our supply chain activities are requiring a higher level of executive focus. We will be able to draw on Brad’s extensive experience in managing international manufacturing, sourcing and product sales to manage our current supply chains and develop our longer-term supply chain strategy.

“The appointment of Gillian to the new established senior executive role of Chief People Officer is very exciting. Gillian will provide leadership around our human resources activities and in particular develop our talent management and organisation design capabilities. Creation of this role reflects the increase in the size and breadth of RWC’s operations as a result of the organic growth and acquisitions made over the past five years”, Mr Sharp said.

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This announcement has been authorised for release by the Disclosure Committee.

