

## ASX Announcement

6 July 2020

### Appointments of additional independent director and Group Chief Financial Officer

Reliance Worldwide Corporation Limited (ASX: RWC) announces that it has appointed Ian Rowden as an independent non-executive director effective 6 July 2020 and advises that Andrew Johnson has been appointed as Group Chief Financial Officer.

### Appointment of Ian Rowden as an independent director

Mr. Rowden is an experienced leader in sales, marketing and commercial operations for organisations with global business activities. Details of Mr. Rowden's experience and qualifications are attached.

RWC's Chairman, Mr. Stuart Crosby, said: "We are delighted that Ian is joining the Board and look forward to benefiting from his deep and diverse international business experience. The Board has a policy to regularly review its composition with the aim of strengthening its capacity by adding members with relevant skills and experience. The appointments in the past year of Christine Bartlett and now Ian reflect that policy."

### Appointment of Group Chief Financial Officer

RWC is pleased to confirm the appointment of Andrew Johnson as Group Chief Financial Officer. Andrew has served as interim Group Chief Financial Officer since March 2020.

Group Chief Executive Officer, Mr. Heath Sharp, said that a search process for a new Group Chief Financial Officer was commenced in March during which time it became evident that Andrew's capabilities around core accounting, financial performance and analysis and financial planning functions meant he was a strong fit for the role.

"Given Andrew's 10 years' experience with the group, he was a logical candidate. Since assuming the Group CFO role in an interim capacity, Andrew has proven his abilities with strong financial leadership through the Covid-19 pandemic and we have benefited greatly from his deep understanding of the business. I am very pleased that Andrew has been appointed to the role permanently", Mr. Sharp said.

Andrew has been Chief Financial Officer of RWC's Americas segment for almost 10 years and has over 30 years' experience leading finance and accounting teams for various organisations, including twelve years at Mercedes-Benz. Andrew is a member of the American Institute of Certified Public Accountants and the Institute of Management Accountants.

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This announcement was approved for release by the RWC Disclosure Committee.



## Biography - Ian Rowden

Ian Rowden's experience was gained in high profile global roles focused on commercial, marketing and operational activities with an emphasis on developing and executing strategic plans for business growth. Ian worked for over 20 years with The Coca-Cola Company, including senior leadership roles based in Hong Kong and Atlanta, Georgia. This included roles as Worldwide Director of Consumer Communication, Region President for the China Division and Director of Marketing for South East Asia. He has also held roles as chief marketing officer for The Calloway Golf Company and Wendy's International; and was an executive at Virgin Group. Ian was Chairman and CEO, Asia Pacific of Saatchi and Saatchi from 2008 to 2011.

Ian is currently a non-executive director of Eneo Group Limited (ASX: EGG) and was formerly a director of QMS Media Limited (ASX listed until February 2020) and Virgin Galactic (NYSE: SPCE). Ian is a partner and investment advisory board member of Innovate Partners, a US based venture capital company. He is also non-executive Chairman of Brightguard LLC., a director of The Miami Ad School, a non-profit organisation, and a senior advisor to Bowery Capital and DuluxGroup. Ian is based in the USA.

