

ASX Announcement

14 April 2021

Board Changes

Reliance Worldwide Corporation Limited (ASX: RWC) advises the following Board changes effective immediately.

Retirement of Ross Dobinson

Ross Dobinson has retired from the RWC Board after 5 years as a director.

Mr. Stuart Crosby, RWC Chairman, said: "Ross has been a director of RWC since the IPO in April 2016. His broad experience, insight, common sense and collegiate approach have been much appreciated by his Board colleagues and management. We thank him for his significant contribution and wish him well for the future."

Appointment of Darlene Knight

Darlene Knight has joined RWC's Board as an independent director. Ms. Knight's background has been with global manufacturing sector organisations where she held strategic and operations roles, including senior leadership roles at General Motors Corporation, Johnson Controls, Inc., EDSCHA GmbH and Adient, Plc. Ms. Knight has experience in engineering, global manufacturing and quality. Her roles included P&L responsibility. Details of Ms. Knight's experience and qualifications are attached.

RWC's Chairman, Stuart Crosby, said: "We are delighted to welcome Darlene to the Board and look forward to benefiting from her experience. Darlene's appointment continues the Board's aim of strengthening its capacity by adding members with relevant skills and experience."

For enquiries, please contact:

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This announcement was approved for release by the RWC Disclosure Committee.



Biography - Darlene Knight

Darlene Knight's operational experience was gained with multi-national manufacturing businesses, primarily in the automotive sector. Darlene has held leadership roles at both supplier and OEM organisations. Darlene's roles include:

- General Motors Corporation (1984 – 2006), including senior roles as Operations Director – Lansing Grand River Assembly, Regional Strategic Planning Manager, North America, Vehicle Development Program Manager and Industrial Engineering Country Manager (Mexico).
- EDSCHA GmbH, a tier 1 automotive supplier (2006 – 2012), including four years as President, North America.
- Johnson Controls, Inc. (2013 – 2016) as Group Vice President/General Manager, Complete Seat Americas (comprising USA, Canada, Mexico, Brazil and Argentina).
- Adient, Plc (2016 – 2018), including roles as Vice President, Shanghai, China and Vice President, Americas.

Darlene holds a Master of Science in Engineering Science and a Bachelor of Science in Industrial Administration.

In 2015, Darlene was recognised in Automotive News' list of 100 Leading Women in the North American Automotive Industry.

Darlene is based in the USA.

