

ASX Announcement

4 September 2026

Appointment of Michael Ferraro as Independent Director

Reliance Worldwide Corporation Limited (ASX: RWC) ("RWC" or "the Company") announces that it has appointed Michael Ferraro as an independent non-executive director effective 3 September 2026.

Mr. Ferraro is an experienced leader in manufacturing, energy and resources, gained through working with global businesses and has deep experience in cross-border mergers and acquisitions. He was assessed as having the appropriate skill set to complement the Board following an extensive search process.

Mr Ferraro was the CEO of Alumina Limited until its acquisition by Alcoa Corporation by way of scheme of arrangement in 2024.

He is currently a director of Firmus Grid, Australian Red Cross, Australian Red Cross Lifeblood, Citywide Service Solutions Pty Ltd and chairperson of The CEO Circle, a membership organisation which brings executives and CEO's together to share ideas and experiences.

His previous roles also include director of Helloworld Travel Limited, Chief Legal Counsel for BHP Billiton and Partner at Herbert Smith Freehills. He is based in Melbourne, Australia.

Additional biographical information is attached.

RWC's Chairman, Russell Chenu, said:

"We are delighted that Mike has joined our Board. Our business will benefit from his strong leadership and management experience and his M&A transactional experience. Mike's appointment continues our aim of regularly reviewing and strengthening our Board by adding members with relevant skills and experience."

ENDS

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This document was approved for release by the Board.

Biography of Michael Ferraro

- Bachelor of Laws (Honours) from the University of Melbourne and has completed leadership and executive programs at the Australian Graduate School of Management and Stanford University.
- Partner of Freehills (1994-2007) and Herbert Smith Freehills (2010-2017) where he held several positions, including head of the Corporate group both locally and globally. His legal practice focused on commercial law and privatisations.
- BHP Billiton – Chief Legal Counsel (2008-2010) responsible for legal matters and regulatory compliance globally.
- Alumina Limited – CEO and Managing Director (2017-2024)

Non-executive directorships (current and selected former)

- Firmus Grid Limited (since November 2025)
- Citywide Solutions Pty Ltd (since February 2026)
- Australian Red Cross (since July 2025)
- Australian Red Cross – Lifeblood (since March 2026)
- CEO Circle (since March 2025)
- Alcoa of Australia Limited (2017-2024)
- Helloworld Travel Limited (2017-2021)
- Alumina Limited (2014-2017)