



## Charter

# Audit and Risk Committee Charter

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**Reliance Worldwide Corporation Limited  
(Company)**

**ACN 610 855 877**

Adopted by the Board on 12 June 2025

# Committee Charter

## 1 Membership of the Committee

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The Committee must consist of:

- only non-executive directors;
- a majority of independent directors;
- an independent director as chair, who is not chair of the Board; and
- a minimum of 3 members of the Board.

The Board may appoint additional non-executive directors to the Committee or remove and replace members of the Committee by resolution. Members may withdraw from membership by written notification to the Board.

Non-committee members, including members of management and the external auditor, may attend all or part of a meeting of the Committee at the invitation of the Committee chair.

It is intended that the members of the Committee between them should have the accounting and financial expertise, and a sufficient understanding of the industry in which the Company operates, to be able to effectively discharge the Committee's responsibilities.

## 2 Role & Responsibilities

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### 2.1 Overview

The Committee's key responsibilities and functions are to oversee the Company's:

- (a) financial and other periodic corporate reporting;
- (b) relationship with the external auditor and the external audit function generally;
- (c) relationship with the internal audit function;
- (d) processes for identifying, assessing and managing financial and non-financial risk, including matters relating to taxation risk;
- (e) internal controls and systems; and
- (f) processes for monitoring compliance with laws and regulations.

In fulfilling its responsibilities, the Committee Chair will liaise with the Chairs of other Board Committees to confirm appropriate oversight of any crossover areas. For example, ESG related risks (including climate related risks) and health and safety related risks.

### 2.2 Financial and other periodic corporate reporting

The responsibilities of the Committee in relation to financial reporting are as follows:

- (a) Review the Company's financial statements for accuracy, for adherence to accounting standards and policies, and to ensure they reflect the understanding of the Committee members of, and otherwise provide a true and fair view of, the

financial position and performance of the Company, as a basis for recommendation to and adoption by the Board.

- (b) Review drafts of the CEO and CFO declarations which are to be provided to the Board relating to the Company's full year and half year financial statements.
- (c) Review the Company's corporate and financial reporting and disclosure processes and make recommendations to the Board in relation to the adequacy of those processes. This includes reviewing the process to verify the integrity of any periodic corporate report the Company releases to the market that is not audited or reviewed by the external auditor.
- (d) Review any proposed recommendation of a dividend payment to shareholders as appropriate for presentation to the Board.
- (e) Review and make recommendations to the Board in relation to the appropriateness of the accounting policies, judgements and choices adopted by management in preparing the Company's financial reports, including significant changes in the selection or application of accounting principles.

## **2.3 External audit**

The responsibilities of the Committee in relation to the external audit are as follows:

- (a) Review and make recommendations to the Board in relation to the scope and adequacy of the external audit.
- (b) Review the effectiveness of the annual audit, placing emphasis on areas where the Committee or the external auditors believe special attention is necessary.
- (c) Review with the external auditor its report regarding significant findings in the conduct of its audit and the adequacy of management's response; and monitor whether any issues are being managed and rectified in an appropriate and timely manner.
- (d) Separately from management, discuss with the external auditor matters relating to the conduct of the audit, including the timeliness of its reporting, any difficulties encountered in the course of the audit work, any restrictions on the scope of activities or access to requested information, significant disagreements with management (if any) and adequacy of management's response.
- (e) Recommend to the Board the selection and removal of the external auditor, subject to any shareholder approval.
- (f) Review the performance, independence and objectivity of the external auditors at least annually.
- (g) Review the procedures for selection and appointment of the external auditors and for the rotation of external audit engagement partners.
- (h) Review annually and recommend to the Board, the external auditor's terms of engagement (including the audit plan) and other contractual terms, fees and other compensation to be paid to the external auditor.
- (i) Consider and confirm with the external auditor that key risk areas for the Company and other financial requirements are incorporated into the audit plan.
- (j) Develop and oversee the implementation of the Company's policy on the engagement of the external auditor to supply non-audit services and ensure compliance with that policy.

- (k) Provide advice to the Board as to whether the Committee is satisfied that the provision of non-audit services is compatible with the general standard of independence, and an explanation of why those non-audit services do not compromise audit independence, in order for the Board to be in a position to make the statements required by the *Corporations Act 2001* (Cth) to be included in the Company's annual report.
- (l) Oversee the coordination of the internal and external audit functions.

## 2.4 Internal audit

The responsibilities of the Committee in relation to the internal audit are as follows:

- (a) Review the scope and adequacy of the internal audit program annually.
- (b) Review the outcomes of the internal audit program.
- (c) Evaluate management's responsiveness to the internal auditor's findings and recommendations.
- (d) Review the performance and objectivity of the internal audit function, including whether the internal auditors are adequately resourced.
- (e) Monitor the independence of the internal audit programs from the external auditors and management.
- (f) Review and approve the appointment and dismissal of the head of internal audit function.

## 2.5 Risk management

The Committee's primary role with respect to risk management are as follows:

- (a) Oversee and advise the Board on high-level risk related matters, including risk tolerance in determining strategy, as well as management of key financial and non-financial risks, including new and emerging risks.
- (b) Review and make recommendations to the Board in relation to the risk appetite within which the Board expects management to operate, and whether any changes should be made.
- (c) Review the Company's risk management framework at least annually and make a recommendation to the Board about whether it continues to be sound and whether the Company is operating with due regard to the risk appetite set by the Board.
- (d) Evaluate the structure and adequacy of the Group's business continuity plans.
- (e) Evaluate the adequacy and effectiveness of the Group's identification and management of economic, environmental (including climate) and social sustainability risks and its disclosure of any material exposures to those risks.
- (f) Reviewing and making recommendations to the Board on the strategic direction, objectives and effectiveness of the Group's financial and operational risk management policies and the risk appetite that is appropriate for the Company.
- (g) Review and make recommendations to the Board in relation to the risk disclosures in the Company's periodic reporting documents, including the operating and financial review in its annual report.

## **2.6 Internal Control**

The Committee's primary roles with respect to internal control are as follows:

- (a) Monitor whether management is communicating the importance of internal control and management of risk throughout the organisation and therefore setting up an appropriate 'control culture'.
- (b) Review the adequacy and effectiveness of the Company's internal control framework.
- (c) Review any material incident involving fraud or a breakdown of the Company's internal controls and the "lessons learned".
- (d) At least annually, evaluating and making recommendations to the Board in relation to the structure and adequacy of the Group's insurance program having regard to the Group's business and the insurable risks associated with its business.

## **2.7 Compliance**

The responsibilities of the Committee in relation to compliance are as follows:

- (a) Review the procedures the Company has in place to ensure compliance with laws and regulations (particularly those which have a major potential impact on the Company in areas such as trade practices, occupational health and safety, and the environment).
- (b) Review the procedures in place to ensure compliance with insider trading laws, continuous disclosure requirements and other best practice corporate governance processes (including requirements under the ASX Listing Rules, Corporations Act and AASB requirements).
- (c) Review the Company's policies and culture with respect to the establishment and observance of appropriate ethical standards.
- (d) Review and discussing with management and the internal and external auditors the overall adequacy and effectiveness of the Company's legal, regulatory and ethical compliance programs.
- (e) Review the Company's Code of Conduct, and ensure arrangements are in place for dissemination to all employees, including communicating the importance of the Code of Conduct.
- (f) Review the Company's Whistleblowing Policy and procedures and recommend to the Board any necessary changes.
- (g) Review the Company's Anti-Bribery and Corruption Policy and recommend to the Board any necessary changes.

## **3 Review of Charter**

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The Board will, at least once in each year, review the membership and Charter of the Committee to determine its adequacy for current circumstances and the Committee may make recommendations to the Board in relation to the Committee's membership, responsibilities, functions or otherwise.

## 4 Administrative matters and procedures

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The proceedings of the Committee will be conducted in accordance with provisions set out in Attachment 1.

# Attachment 1

## Administrative matters and procedures

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### **Meetings**

The Committee will meet as often as the Committee members deem necessary in order to fulfil their role. However, it is intended that the Committee will normally meet quarterly.

### **Quorum**

The quorum is at least 2 members.

### **Secretary**

The Company Secretary, or his or her delegate, must attend all Committee meetings as minute secretary.

### **Convening and notice of meeting**

Any member may, and the Company Secretary must upon request from any member, convene a meeting of the Committee. Notice will be given to every member of the Committee, of every meeting of the Committee. However, there is no minimum notice period and acknowledgement of receipt of notice by all members is not required before the meeting may be validly held.

### **Independent advice**

The Committee may seek the advice of the Company's auditors, solicitors or other independent advisers, consultants or specialists as to any matter pertaining to the powers or duties of the Committee or the responsibilities of the Committee.

### **Rights of access and authority to management and auditors**

The Committee has unrestricted access to information it considers relevant to its responsibilities. The Committee has rights of access to management and to auditors (external and internal) without management present, and rights to seek explanations and additional information from both management and auditors. The internal audit function, through the Head of Internal Audit, has a direct reporting line to the Committee and, therefore, to the Board.

### **Minutes**

Minutes of meetings of the Committee must be kept by the Company Secretary. All minutes of the Committee must be entered into a minute book maintained for that purpose and be available for inspection by any director.

### **Reporting**

The Committee chair will provide a brief oral report to the Board as to any material matters arising out of Committee meetings. All directors may, within the Board meeting, request information of members of the Committee.

A copy of the minutes of Committee meetings will also be provided to the Board with the next Board papers or otherwise distributed to Board members.

The Committee will also consider if any material matters arising out of the Committee meeting should be advised to any other Committee and, if so, ensure that this occurs.