

This privacy policy discloses the privacy practices for Reliance Worldwide Corporation Limited (ACN 610 855 877) ('we', 'us'). This privacy policy will notify you of the following:

- What personal information is collected from you, how it is used and with whom it may be shared, including in relation to our website and investors.
- What choices are available to you regarding the use of your personal information.
- The security procedures in place to protect against the misuse of your personal information.
- How you can correct any inaccuracies in your personal information.

Information Collection

In certain circumstances, we may collect personal information about you, for example when you communicate with us, make a purchase or apply for a trading account. We collect current and historical personal information including information about your name, contact details, identification, organisation, forms submitted, payment details and enquiry/complaint details. We also collect personal information about your use of our products and services and your other dealings with us, including from records of any contact we have with you by telephone, email or online.

We collect personal information directly from you as well as from third parties including:

- our related companies, with which we co-operate in managing our respective businesses;
- public sources such as material published on the internet;
- your organisation and representatives, which may be involved in facilitating your relationship with us;
- information service providers which we may use where lawful, e.g. to build and manage contact lists; and
- the parties with whom we exchange information as described here.

Information Use and Sharing

We collect, use and disclose your personal information to respond to you regarding the reason you contacted us, provide our products and services, process payments and refunds, verify your identity and personal information, maintain and update our records and manage our relationship with you. We may also use information regarding your interactions with us to troubleshoot problems, customize, measure and improve our services, train and manage our people and protect our lawful interests.

Unless you ask us not to or we are subject to legal restrictions, we may contact you via email, telephone and other means on an ongoing basis to tell you about specials, new products or services, or changes to this privacy policy.

We may not be able to do these things without your personal information. For example, we may not be able to communicate with you or provide our services to you.

We may exchange your personal information with our related bodies corporate, your and our representatives and with our service providers that assist us with customer contact, legal, business consulting, banking, payment, archival, auditing, accounting, debt collection, delivery, information



broking, research, investigation, insurance, data processing, data analysis, document management, website or technology services. In the event we were to merge or be acquired by another entity, or consider doing so, we may share your information with that entity or its advisers.

The third parties described above may be located in Australia, the United States, Canada, the United Kingdom, New Zealand, Spain and other countries.

Your Access to and Control Over Information

You may opt out of any future contacts from us at any time. You can do the following at any time by contacting us as set out below:

- Ask to see what personal information we have about you, if any.
- Ask to change or correct any personal information we have about you.
- Express any concern you have about our handling of your personal information.

We may need to verify your identity in order to progress your request. Please provide as much detail as you can with your request, as this will help us to locate the relevant information more efficiently.

We will provide our reasons if we deny any request for access to or correction of personal information. Where we decide not to make a requested correction to your personal information and you disagree, you may ask us to make a note of your requested correction with the information.

We take your privacy concerns seriously. Where you express any concerns that we have interfered with your privacy, we will respond to let you know who will be handling your matter and when you can expect a further response. We may request additional details from you regarding your concerns, and may need to engage or consult with other parties in order to investigate and deal with your issue. We will keep records of your request and any resolution.

Security

We hold personal information electronically and in hard copy form, both at our own premises and with the assistance of our service providers. We take a range of precautions to protect your personal information. Depending on the circumstances, those precautions may include encryption, information access restrictions and secure premises and facilities.

Please be aware that third parties outside of our control may unlawfully intercept or access transmissions. So while we work very hard to protect your privacy, we cannot promise that your private communications or personal information will always remain private.

Our Website

The following section applies to our website at www.rwc.com (**Website**).

We use “cookies” (small files placed on your hard drive) on certain pages of the Website to help analyse our web page flow, customize our services, measure website effectiveness, and promote trust and safety.

A few important things you should know about cookies and our Website are that:

- We offer certain features that are only available through the use of cookies.
- We use cookies to help identify you and maintain your signed-in status.
- Most cookies are “session cookies”, meaning that they are automatically deleted from your hard drive at the end of a session.
- You are always free to decline our cookies if your browser permits, although doing so may interfere with your use of the Websites.
- You may encounter cookies from third parties on certain pages of our Website that we do not control. (For example, if you view a web page or advertisement created by another user or third party, there may be a “cookie” placed by that web page or advertisement.)
- Our Website may use Google services such as Google Analytics from time to time. For more about how Google collects and processes data, please see Google’s privacy policy and their information at www.google.com/policies/privacy/partners/.

Investors

If you apply for or do invest with our company, we may collect information we receive from you in applications, subscription agreements and other related documents and forms and information about your transactions with us and our related bodies corporate. We collect, use and disclose your personal information to assess your application, manage your investment with us and provide investor services. We may exchange your personal information with our share registry providers and they may also exchange your personal information with other services providers of the kinds described above in this Privacy Policy.

Please see the investors section of our Website for details of our share registry provider. You can see the registry’s privacy policy by visiting its website. Please note that we are required or authorised to collect your personal information under certain laws including the Income Tax Assessment Act and the Corporations Act, and we are also required to make limited shareholder details available to members of the public on request.

Contact

If you feel that we are not abiding by this privacy policy or our privacy obligations, you should contact us immediately as set out below:

Contact: David Neufeld
Address: Ground Floor, 555 Bourke Street, Melbourne VIC 3000
Email: david.neufeld@rwc.com
Phone: +61 3 7018 7623

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